

Assessment of attitude and job interest and satisfaction of Iranian pharmacists

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Background and Aims: This study was aimed to evaluate and analyze the pharmacists' job satisfaction and job attitude and to find the relationship between various job characteristic with job satisfaction and either to analyze the correlation between demographic characteristics and job satisfaction similarly with job attitude.

Methods: A sample of 700 pharmacists selected in clusters across all over the country. Each cluster population was based on the region population which is a sign of pharmacists' population. Then a questionnaire based survey was conducted and the data obtained were analyzed.

Results: The respondents were between 25 to 77 years old and the average age was 42. Most respondents were between 30 to 50 years old (68%). About 55% of the participants were male and 45% were female. In case of job attitude highest scores belongs to society's negative vision and the lowest scores is for fairness of income between medical jobs. Pharmacists working in capital city mentioned lowest job satisfaction at significance level of 0.045 and least agreement for job attitude. In relationship between demographic characteristics and job satisfaction and attitude, no significant difference was declared between pharmacists owning drugstore and those not owning. About 62% of responding pharmacists were disagreed with issues like relevancy between income and social position, income and knowledge, fairness of income compared with other medical jobs.

Conclusions: We concluded that a vast majority of Iranian pharmacists are satisfied with being a pharmacist. Policy makers can take best advantage of this positive impression that Iranian pharmacists have about their job by further providing reinforcement activities such as annual awards and capacity building in training and professionalism activities.

Keywords: Pharmacist; Satisfaction; Attitude